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Attachment 7

Code of Conduct

This Code of Conduct shall govern the performance of our officers, employees or agents engaged in the award and administration of contracts supported by Federal Funds. No employee, officer or agent shall participate in selection, or in the award or administration of a contract supported by Federal Funds if a conflict of interest, real or apparent, would be involved.

Such conflict would arise when:

The employee, officer or agent;

Any member of that employee, officer or agent's immediate family;

Any employee, officer or agent's partner; or

An organization which employs, or is about to employ any of the above,

has a financial or other interest in the firm selected for award.

Officers, employees or agents shall neither solicit nor accept gratuities, favors or anything of monetary value from contractors, potential contractors, or parties to subcontracts, except where the financial interest is not substantial or the gift is an unsolicited item of nominal intrinsic value.

Violation of this code by any officer, employee, agent, subcontractor or subcontractor's agents shall be penalized to the full extent, under applicable Local, State and Federal laws, both criminal and civil.

This Code of Conduct is required by Federal Regulations. Please review the above information and sign and return the Certification of Project Applicant.